



भारत सरकार  
Government of India

पृथ्वी विज्ञान मंत्रालय  
Ministry of Earth Sciences

राष्ट्रीय तटीय अनुसंधान केन्द्र (एन सी सी आर)

NATIONAL CENTRE FOR COASTAL RESEARCH (N C C R)



No. MoES/ICMAM-PD/RTI/17/2016-Vol.II

21.07.2022

Sub: Information sought by Shri Govindaraj, through online under RTI Act, 2005.

Kindly refer to your RTI application dated 24.06.2022 through online, requisite information sought by the applicant is enclosed.

2. This issues with the approval of Director, NCCR.

(K.V. Sharma)

(C.P.I.O. & Sci. F)

Tel No. 044-66783590

Copy for information to:-

1. Director, NCCR, NIOT Campus, Pallikaranai, Chennai-600 100.
2. IT Section is requested to upload this reply on website [www.nccr.gov.in](http://www.nccr.gov.in).

रा.स.प्रौ.सं. परिसर, वेलच्चेरी तांबरम मेन रोड, पल्लिकरणै, चेन्नै-600 100.

NIOT Campus ,Velachery-Tambaram Main Road, Pallikaranai, Chennai-600 100.

दूरभाष/Tel : 91-44-66783599 Fax: 66783487

Q.1 The Advt. No.MoES/NCCR/REctt.PS/31/2022. In this regard qualification of PS-I,II Remote Sensing & GIS are following any Govt. order of state or central (E.g. Dept. of Science and Technology. OM No.SR/S9/Z-05/2019 dated 10/07/2020) or any other guidelines of MoES.

Re. Guidelines of MoES is enclosed.

Q.2 Application received before the last date for Project Scientist-I, II (Remote Sensing & GIS) Post Code-PS-1-RS19 & PS-II-RS5)

Re. PS-I-RS19 : 388

PS-II-RS5 : 215

Q.3 Applications were shortlisted for trade test/interviews (Post Code-PS-1-RS19 & PS-II-RS5):

Re. Shortlisted candidate details are available in NCCR website itself.

Shortlisted Committee Number : 4

Q.4 Final Selected candidate list (PS-1-RS19 & PS-II-RS5)

Re. PS-I-RS19 : 7

PS-II-RS5 : 7

No of Final Interview Committee Members : 6

**OFFICE MEMORANDUM**

Sub: Guidelines and emoluments of Scientific/Technical Manpower other than JRF/SRF/RA in R&D programmes of Ministry of Earth Sciences and Institutes under its administrative control – reg.

The undersigned is directed to forward herewith a copy of OM No. SR/S9/Z-05/2019 dated 10<sup>th</sup> July, 2020 and Addendum dated 25<sup>th</sup> February, 2021 issued by Department of Science & Technology, Ministry of Science & Technology on the subject mentioned above wherein modified guidelines with respect to remuneration, essential qualification, upper age-limit and other criterion for recruitment of Scientific / Technical manpower positions in R&D projects for Ministry of Earth Sciences and all its constituents (Attached/Subordinate Offices and Autonomous Bodies) have been communicated for strict compliance.

2. In view of the provisions contained in the above DST OMs, and keeping in view the specialized activities of the Institutions under MoES, the following may be considered for subsequent recruitment of Scientific / Technical project manpower in the projects approved for the period 2021-2026:-

- a) Project Scientists: Project Scientists B, C and D projected and approved in SFC/EFC/Cabinet notes will be recruited following the ibid DST OMs, which has subsumed these positions into the approved categories of Project Scientist I, II and III respectively. Accordingly, "the prescribed qualifications or Master's degree in Science or Bachelor's degree in Engineering or Technology with minimum 60% marks from a recognized university or equivalent" will be considered as essential qualification by mapping their experience and age, for undertaking the R&D work of the MoES and the institutions under its administrative control. This is also consistent with the extant qualification envisaged in RRs for recruitment of regular/sanctioned scientists in MoES and its Institutions. The positions will be advertised as per the approved categories of Project Scientist I, II and III in lieu of Project Scientist B, C and D, respectively.
- (b) Specialized Project Assistants: For carrying out specialized operational activities (at present, which may expand in future) like providing weather and ocean information services including tsunami warnings on 24x7 basis, cruise participation, tracking ground station activities, operation research vessels, operation of Stations at Antarctica, Arctic, Himalayas, assembly, integration, testing, deployment, retrieval and maintenance of ocean related equipment, Deep Borewell projects etc. specialized Project assistants, Project Scientific Assistants, etc. are to be recruited. Since, the ibid DST OMs have a provision for regulating and fixing the emoluments and other terms and condition for recruitment of such specialized project manpower by MoES, all the Institutes under the administrative control of MoES may adopt the same essential qualifications and emoluments as prescribed for corresponding/equivalent regular/sanctioned post(s) in respective Institutes.



3. Other service conditions mentioned in the ibid DST OMs may be adopted by the respective Institutes as per their requirement.
4. This issues with the approval of Secretary, Ministry of Earth Sciences.



(Dharkat R. Luikang)

Under Secretary to the Govt. of India

Tele:- 011-24669529

Encl:- As stated

To,

1. The Director, Centre for Marine Living Resources and Ecology (CMLRE), Block 'C', 6<sup>th</sup> Floor, Kendriya Bhavan, Kakkanad, PB No. 5415, PO CSEZ, Kochi-682037, Kerala.
2. The Head, National Centre for Coastal Research (NCCR), NIOT Campus, Velachery-Tambaram Main Road, Pallikarani, Narayanapuram, Chennai-601302.
3. The Head, National Centre for Seismology (NCS), New Delhi
4. The Head, National Centre for Medium Range Weather Forecasting, A-50, Institutional Area, Phase-II, Sector-62, NOIDA-201307, Uttar Pradesh.
5. The Director General of Meteorology, India Meteorological Department, Mausam Bhavan, Lodhi Road, New Delhi-110003.
6. The Director, National Institute of Ocean Technology (NIOT), Velachery-Tambaram Main Road, Pallikarani, Narayanapuram, Chennai-600100.
7. The Director, National Centre for Polar and Ocean Research (NCPOR), Headland Sada, Vasco-da-Gama, Goa-403804.
8. The Director, Indian National Centre for Ocean Information Services (INCOIS), Pratathi Nagar (B.O.), Nizampet (S.O.), Hyderabad-500090, Telangana.
9. The Director, Indian Institute of Tropical Meteorology (IITM), Dr. Homi Bhabha Road, Pashan, Pune-411008.
10. The Director, National Centre for Earth Science Studies (NCESS), PB No. 7250, Akkulam, Thiruvananthapuram-695011, Kerala.
11. All Programme Officers of Ministry of Earth Sciences.

Copy to:-

PPS to Secretary, MoES / Sr. PPS to AS&FA, MoES / PPS to JS(ES)

**SR/S9/Z-05/2019**  
**Government of India**  
**Ministry of Science & Technology**  
**Department of Science & Technology**

Technology Bhavan  
 New Mehrauli Road  
 New Delhi-110016

Dated: 25 February 2021

**ADDENDUM**

**Subject:** *Scientific / Technical Manpower other than JRF/SRF/RA in R&D programmes of Ministry of Science & Technology and Ministry of Earth Sciences and Institutes and Laboratories under their administrative control: Guidelines and emoluments*

Attention is invited to the Office Memorandum (O.M) No. SR/S9/Z-05/2019 dated 10.07.2020 issued by the Department of Science and Technology, Government of India on the above subject. The matter has been further considered with inputs from other Ministry / Agencies and additional / modified provisions specific to essential qualification required for the manpower as given in the annexure have been approved.


2. In case of International or industry sponsored projects, the designation/ qualification/ emoluments / age etc. shall be regulated as per the guidelines of the funding agency with the concurrence of the competent authority in the Department / Agency concerned.

3. The selection process specified in the OM is primarily to bring fairness and transparency in the process. Though there can be a walk-in-interview for urgent and shorter duration projects (less than 6 months), the Departments / Agencies should adopt the selection process as specified in the said OM. For operational easiness, for the selection of Project Scientists / Coordinator / Manager in CSIR, the nominee of CSIR Headquarters shall be made a member of the Selection Committee in place of Ministry/ Department.

4. Emoluments and other terms and conditions of specialized project manpower with specific job profile and specific to Institutions in specialized projects like Shipboard Assistant etc. of Ministry of Earth Sciences shall be regulated and fixed by the concerned Ministry / Department by following the appraisal and approval mechanisms as followed in such cases.

5. The additional / modified guidelines shall be effective from 10 July 2020. All other conditions in said OM dated 10 July 2020 would remain same.

6. This issues with the approval of the Hon'ble Union Minister for Science & Technology, Earth Sciences and Health & Family Welfare vide E-Office No. E 23171 dated 23.02.2021.

  
 (Dr Praveenkumar S)  
 Scientist F / SERC  
 Tele: 011 - 26963695

To

1. All Scientific Ministries / Departments
2. All Heads of DST
3. Senior PPS to Secretary, DST
4. Heads of AIs of DST / Secretary, SERB
5. CCA/ PAO, MST & IFD, DST



Scientific / Technical Manpower positions with remuneration, essential qualification and upper age-limit

Sl. No.	Manpower Position	Essential Qualification	Upper Age limit (years)	Monthly Emoluments (Rs.)
1.	Senior Project Associate	<p>i. Master's Degree in Natural or Agricultural Sciences / MVSc or bachelor's degree in Engineering or Technology or Medicine from a recognized University or equivalent; and</p> <p>ii. Four years' experience in Research and Development (R&amp;D) in Industrial and Academic Institutions or Science and Technology (S&amp;T) Organisations and Scientific activities and services</p> <p>OR</p> <p>ME /M.Tech in Engineering or Technology from a recognized University or equivalent with two years' experience in R&amp;D in Industrial and Academic Institutions or S&amp;T Organisations and Scientific activities and services</p> <p>OR</p> <p>Doctoral Degree in Science / Engineering / Technology / Pharma / MD / MS from a recognized University or equivalent</p>	40	42,000/- + HRA
2.	Principal Project Associate	<p>i. Master's Degree in Natural or Agricultural Sciences or Bachelor's Degree in Engineering or Technology or Medicine from a recognised University or equivalent; and</p> <p>ii. Eight years' experience in R&amp;D in Industrial and Academic Institutions or S&amp;T Organisations and</p>	40	49,000/- + HRA



## 68831/2021/ESTABLISHMENT

		<p>Scientific activities and services</p> <p>OR</p> <p>ME /M.Tech in Engineering or Technology from a recognized University or equivalent with six years' experience in R&amp;D in Industrial and Academic Institutions or S&amp;T Organisations and Scientific activities and services</p> <p>OR</p> <p>i. Doctoral Degree in Science / Engineering / Technology / Pharma / MD / MS from a recognized University or equivalent; and</p> <p>ii. Four years' experience in R&amp;D in Industrial and Academic Institutions or S&amp;T Organisations and Scientific activities and services</p>		
3.	*Project Scientist I	<p>Doctoral Degree in Science or Master's Degree in Engineering or Technology from a recognized University or equivalent</p>	35	56,000/- + HRA Increment of 5% for every 2 years of experience subject to performance review.
4.	*Project Scientist II	<p>i. Doctoral Degree in Science or Master's Degree in Engineering or Technology from a recognized University or equivalent; and</p> <p>ii. Three years' experience in R&amp;D in Industrial and Academic Institutions or S&amp;T Organisations and Scientific activities and services</p>	40	67,000/- + HRA Increment of 5% for every 2 years of experience subject to performance review.
5.	*Project Scientist III	<p>i. Doctoral Degree in Science or Master's Degree in Engineering or Technology from a recognized University or equivalent; and</p> <p>ii. Seven years' experience in R&amp;D in Industrial and Academic Institutions or S&amp;T Organisations and</p>	45	78,000/- + HRA Increment of 5% for every 2 years of experience subject to performance review.



## 68831/2021/ESTABLISHMENT

		Scientific activities and services		
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*\*Project Scientists B, C and D (fresh / existing) who are recruited in projects that were approved through SFC/EFC/Cabinet notes and by the competent authority for undertaking the R&D work of the Science Ministries and their institutions with the prescribed qualifications or Master's Degree in Science or Bachelor's Degree in Engineering or Technology with minimum 60% marks from a recognized University or equivalent would be subsumed into the approved categories (Project Scientist I, II and III) by mapping their experience and age limit. The remuneration of existing manpower in the earlier post would be protected.*





**SR/S9/Z-05/2019**  
**Government of India**  
**Ministry of Science & Technology**  
**Department of Science & Technology**

Technology Bhavan  
 New Mehrauli Road  
 New Delhi-110016

Dated: 10 July 2020

**OFFICE MEMORANDUM**

**Subject:** *Scientific / Technical Manpower other than JRF/SRF/RA in R&D programmes of Ministry of Science & Technology and Ministry of Earth Sciences and Institutes and Laboratories under their administrative control: Guidelines and emoluments*

In supersession of this Department's Office Memorandum of even number dated 21 August, 2019 on the above subject, the guidelines and emoluments of scientific / technical personnel, other than Junior Research Fellow (JRF) / Senior Research Fellow (SRF) / Research Associate (RA) in extramural and intramural R&D projects stand amended.

2. Specific manpower positions suitable for inducting in R&D projects with remuneration, essential qualification, upper age-limit and other guidelines have been approved as detailed in *Annexure*. These guidelines help the Principal Investigators (PIs) / Institutes to choose appropriate manpower positions with required qualifications for successful implementation of projects. All Manpower positions in projects will be co-terminus with the project.

3. These manpower positions would be adopted in R&D projects of Departments / Ministries and their constituent institutions and laboratories under the Ministry of Science and Technology and Ministry of Earth Sciences.

4. The guidelines shall be effective from the date of issue of the Office Memorandum.

5. This issues with the approval of the Hon'ble Union Minister for Science & Technology, Earth Sciences and Health & Family Welfare vide E-Office No. E 23171 dated 03.07.2020.



(Dr Praveenkumar S)  
 Scientist F / SERC  
 Tele: 011 - 26963695

**To**

1. All Scientific Ministries / Departments
2. All Heads of DST
3. Senior PPS to Secretary, DST
4. Heads of Als of DST / Secretary, SERB
5. CCA/ PAO, MST & IFD, DST

## Annexure

A. Scientific / Technical Manpower positions with remuneration, essential qualification and upper age-limit

Sl. No.	Manpower Position	Essential Qualification	Upper Age limit (years)	Monthly Emoluments (Rs.)
1.	Scientific Administrative Assistant/Field Worker	Graduate degree in any discipline	50	18,000/- + HRA
2.	Laboratory Assistant/Technician / Project Assistant / Technical Assistant / Field Assistant	B.Sc./ 3 years Diploma in Engineering & Technology	50	20,000/- + HRA Increment of 15% for 3 years of experience with maximum ceiling of 4 such revisions i.e. upto 12 years of experience.
3.	A. Project Associate-I	Master's Degree in Natural or Agricultural Sciences / MVSc or bachelor's degree in Engineering or Technology or Medicine from a recognized University or equivalent	35	(i) 31,000/- + HRA to Scholars who are selected through (a) National Eligibility Tests - CSIR-UGC NET including lectureship (Assistant Professorship) or GATE or (b) A selection process through National level examinations conducted by Central Government Departments and their Agencies and Institutions. (ii) 25,000/- + HRA for others who do not fall under (i) above.
	B. Project Associate-II	(i) Master's Degree in Natural or Agricultural Sciences / MVSc or bachelor's degree in Engineering or Technology or Medicine from a recognized University or equivalent;	35	(i) 35,000/- + HRA to Scholars who are selected through a process as mentioned 3(i) above.





		and (ii) 2 years' experience in Research and Development in Industrial and Academic Institutions or Science and Technology Organisations and Scientific activities and services		(ii) 28,000/- + HRA for others who do not fall under (i) above.
4.	Senior Project Associate	(i) Master's Degree in Natural or Agricultural Sciences / MVSc or bachelor's degree in Engineering or Technology or Medicine from a recognized University or equivalent; and  (ii) Four years' experience in Research and Development in Industrial and Academic Institutions or Science and Technology Organisations and Scientific activities and services  OR Doctoral Degree in Science / Engineering / Technology / Pharma / MD / MS from a recognized University or equivalent	40	42,000/- + HRA
5.	Principal Project Associate	(i) Master's Degree in Natural or Agricultural Sciences or Bachelor's Degree in Engineering or Technology or Medicine from a recognised University or equivalent; and  (ii) Eight years' experience in Research and Development in Industrial and Academic Institutions or Science and Technology Organisations and Scientific activities and services  OR (i) Doctoral Degree in Science / Engineering / Technology / Pharma / MD / MS from a	40	49,000/- + HRA





		recognized University or equivalent; and  (ii) Four years' experience in Research and Development in Industrial and Academic Institutions or Science and Technology Organisations and Scientific activities and services		
6.	*Project Scientist I	Doctoral Degree in Science or Master's Degree in Engineering or Technology from a recognized University or equivalent	35	56,000/- + HRA Increment of 5% for every 2 years of experience subject to performance review.
7.	*Project Scientist II	(i) Doctoral Degree in Science or Master's Degree in Engineering or Technology from a recognized University or equivalent; and  (ii) Three years' experience in Research and Development in Industrial and Academic Institutions or Science and Technology Organisations and Scientific activities and services	40	67,000/- + HRA Increment of 5% for every 2 years of experience subject to performance review.
8.	*Project Scientist III	(i) Doctoral Degree in Science or Master's Degree in Engineering or Technology from a recognized University or equivalent; and  (ii) Seven years' experience in Research and Development in Industrial and Academic Institutions or Science and Technology Organisations and Scientific activities and services	45	78,000/- + HRA Increment of 5% for every 2 years of experience subject to performance review.
9.	PI/Project Coordinator – I (For Non-Governmental / Voluntary Organizations)	Doctoral Degree in Engineering / Sciences / Medicine / Pharma / Social Sciences / MD	As per the scheme	60,000/- (Consolidated)



10.	PI/Project Coordinator – II (For Non-Governmental / Voluntary Organizations)	Master's Degree in Engineering / Sciences / Social Sciences	As per the scheme	30,000/- (Consolidated)
11.	#Project Manager	Doctoral Degree in Science or Master's Degree in Engineering or Technology from a recognized University or equivalent with 20 years of experience in relevant field.	Minimum age of 45 years	1,25,000 – 2,00,000/- (Consolidated)

*\*Existing Project Scientists B, C and D who are working in ongoing projects of Science Ministries and their institutions with the prescribed qualifications or Master's Degree in Science or Bachelor's Degree in Engineering or Technology with minimum 60% marks from a recognized University or equivalent would be subsumed into the approved categories (Project Scientist I, II and III) by mapping their experience and age limit. Their remuneration in the earlier post would be protected.*

*# This post is meant for big-ticket projects (costing more than Rs. 10.0 crore) or for a Center which manages Central Facilities of the Institute. The concerned Department / Agency may fix remuneration in the given band depending on the length of experience following their appraisal / approval process.*

## **B. Selection Process**

A Selection Committee of the following composition (minimum) would be constituted by the Head of the local Institution for selection of the candidate/s:

### **I Selection Committee for Project Assistants / Associates**

- i. Dean R&D or nominee
- ii. One subject expert from the Institute
- iii. One subject expert from outside the Institute
- iv. Principal Investigator

### **II Selection Committee for Project Scientists / Coordinator / Manager**

- i. Director / Head of the Institution or nominee
- ii. One subject expert from the Institute
- iii. One expert nominee of concerned Ministry / Department
- iv. Principal Investigator

## **C. Service conditions of Scientific / Technical manpower**

(i) **DA & CCA:** Scientific / Technical Manpower in projects are not entitled to DA & CCA.

(ii) **House Rent Allowance (HRA):** HRA is allowed to all categories, except for Project Investigator (PI) / Project Coordinators in Non-Governmental / Voluntary Organizations (NGO/VO) / Project Manager as per Central Government norms applicable in the city/location where they are working. The percentage required for calculating HRA will be based on the remuneration.





(iii) **Medical Benefits:** The Scientific / Technical manpower will be entitled for medical benefits as applicable in the implementing institution.

(iv) **Leave and other entitlements:** The Scientific / Technical manpower are entitled to leave as per rules of the host institution. Maternity leave as per the Govt. of India instructions issued from time to time would be available to all categories. The travel entitlement is as per Institute norms.

(v) **Bonus, Gratuity & Leave Travel Concession:** The Scientific / Technical manpower will not be entitled to these allowances.

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