

**Reply to the RTI received by 05.03.2019**

**Information sought**

**Reply**

1. The details of manpower engaged through contractors or directly on contract basis in the organization/offices/its all Branches viz Category (A/B/C/D or Unskilled, Semi-skilled, skilled & highly skilled category), sanctioned strength, No. of men-in-position, Vacancy Position, Expenditure on salary and associated benefits as on 31<sup>st</sup> of March of financial yrs for each of last 3 years 2015-16, 2016-17 and 2017-18.

Two persons, highly skilled were engaged on outsource basis through manpower service provider during the year 2015-16, 2016-17, 2017-18.

2. The Central Govt. (Ministry of Labour) has enhanced the minimum wages of workers engaged in central sphere and for which notifications no SO 186(E) were published on 19.01.2017 whereby wages were increased to Rs.350,437,523 and 610 of unskilled, semi-unskilled, skilled & highly skilled category respectively. The VDA of Rs.19 to 23 was added to basic wages vide Gazette notification dt 03/04/2018. Thus in this reg. provide following information:

a. Whether the new Gazette notifications as mentioned has been implemented in your deptt/org. and all attached and subordinate offices/units/factories/branches in your deptt/organization. If Yes, Copy of circulars/Office Orders issued.

Implemented as per the request of the manpower service provider

b. The name, addresses, PF Code No and ESIC Reg. No of every Contractors whom have been awarded contracts works/jobs/tasks in your office/Ministry/Deptt.

c. Details of workers like Name, Parentage, Monthly salary/wages details, details of all deductions including PF/ESIC benefits for whom wages have been increased and are engaged through contractor.

d. Nature of duties performed by each category of these contract workers.

e Whether the wages/salary of all these contractual workers is a paid in their Bank Account as per new amendment of Payment of wages act 2017.

Available with the manpower service provider.

f. Whether the workers engaged on contract basis/through contractor are being given benefits of EPF (MP) Act 1952, ESI Act 1948 and Payment of Gratuity Act. If yes please provide PF No./UAN and ESIC No of each workers.

g. If the concerned Ministry/organization/office has registered as a Pr. Employer u/s 7 of the CL (R&A) Act 1970. If yes, provide copy of reg. certificate.

h. Copy of returns submitted by Contractors in CL (R&A) Act 1970 in year 2017-18

3. In addition to above information, the details of manpower engaged for permanent staff on rolls of the organization /office/Branches for the year 2015-16, 2016-17 and 2017-18 viz Category (A/B/C/D), sanctioned strength, men-in-position, vacancy position, last recruitment year, Expenditure on salary and associated benefits as on end of yrs.

Nil

*[Signature]*  
H. O. of NCR.  
H.